



Republic of the Philippines  
Department of Science and Technology  
**PHILIPPINE SCIENCE HIGH SCHOOL SYSTEM**  
OFFICE OF THE EXECUTIVE DIRECTOR

PSHS System Executive Committee  
Series of 2021  
18 January 2021

**Execom Resolution No. 2021-01-05**

To ensure fairness and transparency in the evaluation of performance of delivery units, the PSHS System Executive Committee, in its meeting on 18 January 2021 via Web Conference, resolved to **ADOPT** the following **RUBRICS** as the PSHS System Ranking of Delivery Units for FY 2020 and so forth

#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
1	Percentage of PSHS Graduates Pursuing STEM	5 = 96-100% of students pursued STEM 4 = 91-95% of students pursued STEM 3 = 86-90% of students pursued STEM 2 = 60-85% of students pursued STEM 1 = below 60% of students pursued STEM	
2.	Cohort Survival Rate — percentage who advance to the succeeding grade level until they complete the 6year scholarship program	5 = 96-100% 4 = 91-95% 3 = 86-90% 2 = 60-85% 1 = below 60%	- For Intercampus Transfer, credit shall be to the originating campus - Lateral entrants shall not be counted for purpose of computing cohort survival rate.
3.	No. of Scholars Supported	5 = 96-100% 4 = 91-95% 3 = 86-90% 2 = 60-85% 1 = below 60%	
4.	Percentage of winnings/ awards/recognitions from the total number of international STEM competitions participated in by PSHS scholars	<b>For Quantity</b> 5 = Exceed target by 30% or more ( $\geq 130\%$ of target) 4 = Exceed target by 15-29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51-99% (51-99% of target) 1 = 50% or below target	- Only placement in the Top 10 will be considered

#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
		<b><u>For Efficiency</u></b> % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation) <b>5</b> = 30% or more Gold or Top Award <b>4</b> = 15-29% of total participation <b>3</b> = 10-14% of total participation <b>2</b> = 5-9% of total participation <b>1</b> = 0-14% of total participation	
5.	Percentage of winnings/ awards/recognitions in national/regional competitions	<b><u>For Quantity</u></b> <b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target  <b><u>For Efficiency</u></b> % of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation) <b>5</b> = 30% or more Gold or Top Award <b>4</b> = 15-29% of total participation <b>3</b> = 10-14% of total participation <b>2</b> = 5-9% of total participation <b>1</b> = 0-14% of total participation	- For National Competition, only placement in the Top 5 will be considered - For Regional Competition, only placement in the Top 3 will be considered
6.	Percentile of PSHS students in Math in the US-based SAT	<b>5</b> = 91st and above <b>4</b> = 81st to 90 <sup>th</sup> <b>3</b> = 78th-80th <b>2</b> = 60th-77th <b>1</b> = below 60 <sup>th</sup>  <i>target of all campuses should be 80th percentile for 2021</i>	- No distinction between SAT / PSAT scores in Math
7.	Rank of Campuses based on the overall UPCAT scores	<b>5</b> = Top 1-6 <b>4</b> = Top 7-13 <b>3</b> = Top 14-20 <b>2</b> = Top 21-30 <b>1</b> = Below rank 30	
8.	Number of municipality/city recipients of promotional activities	<b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target	



#	PERFORMANCE/ SUCCESS INDICATORS	RATING SCALE	REMARKS
9.	Percentage of municipalities with applicants to the NCE	<b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target	- Total number of municipalities per region will be based on the latest records of COMELEC
10.	Percentage of freshmen who were able to get a GWA of 2.5 or better in the 2nd quarter of the school year	<b>5</b> = 98-100% of students with 2.5 GWA <b>4</b> = 86-97% of students with 2.5 GWA <b>3</b> = 85% of students with 2.5 GWA <b>2</b> = 51-84% of students with 2.5 GWA <b>1</b> = below 50% have 2.5 GWA	
11.	Budget Utilization Rate	<b>5</b> = 100% obligated <b>4</b> = 91-99% obligated <b>3</b> = 90% obligated <b>2</b> = 80-89% obligated <b>1</b> = Below 80% obligated	
12.	ISO 9001:2015 compliant	<b>5</b> = Compliant <b>1</b> = Not Compliant	
13	Policies and actions resolved by the Board of Trustees	<b>FOR PSHSS-OED</b> <b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target	- Not applicable to campuses
14	No. of Academic activities (research, training, curriculum development, etc.) conducted	<b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target	
	No. of Administrative activities (training, audit, planning/budgeting, etc.)	<b>5</b> = Exceed target by 30% or more ( $\geq 130\%$ of target) <b>4</b> = Exceed target by 15-29% (115-129% of target) <b>3</b> = Achieved target by 100 - 114% (100-114% of target) <b>2</b> = Achieved target by 51-99% (51-99% of target) <b>1</b> = 50% or below target	

Prepared and Certified Correct by:

**ROD ALLAN A. DE LARA**  
Deputy Executive Director

Attested by:

  
**LILIA T. HABACON**  
Executive Director