



INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS
(Administrative Order No. 25 S. 2011)

FY 2021 PERFORMANCE-BASED BONUS FINAL ELIGIBILITY ASSESSMENT

PHILIPPINE SCIENCE HIGH SCHOOL



**development academy
of the philippines**
Technical Secretariat and Resource Institution

FY 2021 PERFORMANCE-BASED BONUS ELIGIBILITY CRITERIA AND CONDITIONS
per the AO 25 Memorandum Circular (MC) No. 2021-1 and 2021-2

To be eligible for the FY 2021 PBB, the agency must attain a total score of at least 70 points.

TABLE 1: FY 2021 PBB SCORING SYSTEM						
CRITERIA AND CONDITIONS	WEIGHT	PERFORMANCE RATING				
		1	2	3	4	5
Performance Results	5	5pts	10pts	15pts	20pts	25pts
Process Results	5	5pts	10pts	15pts	20pts	25pts
Financial Results	5	5pts	10pts	15pts	20pts	25pts
Citizen/Client Satisfaction Results	5	5pts	10pts	15pts	20 pts	25pts
TOTAL SCORE		MAXIMUM = 100 POINTS				

TABLE 2: RATING SCALE FOR PERFORMANCE RESULTS				
1	2	3	4	5
Met less than 80% of performance indicators of the Congress-approved performance targets for FY 2021; deficiencies due to controllable factors	Met less than 80% of performance indicators of the Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors	Met at least 80% of performance indicators of the Congress-approved performance targets for FY 2021; deficiencies due to controllable factors	Met at least 80% of performance indicators of the Congress-approved performance targets for FY 2021; deficiencies due to uncontrollable factors	Met each one of the Congress-approved performance targets for FY 2021 (all performance indicators)

TABLE 3: RATING SCALE FOR PROCESS RESULTS				
1	2	3	4	5
a. For departments/agencies and GOCCs covered by the DBM				
No demonstrated ease of transaction	Achieved targets to ease transaction (streamlining, digitization, standardization) only for non-frontline services	Achieved targets to ease transaction (streamlining, digitization, standardization) in less than 80% of frontline services	Achieved targets to ease transaction (streamlining, digitization, standardization) in at least 80% of frontline services	Achieved targets to ease transaction (streamlining, digitization, standardization) in all frontline services
b. For SUCs				
No demonstrated standardization/ quality assurance	Achieved ISO-certification or its equivalent certification only for non-frontline services	Achieved ISO-certification or its equivalent certification for less than 80% of frontline services	Achieved ISO-certification or its equivalent certification for at least 80% of frontline services	Achieved ISO-certification or its equivalent certification for all frontline services

TABLE 4: RATING SCALE FOR FINANCIAL RESULTS				
1	2	3	4	5
1-19% Disbursement BUR	20-39% Disbursement BUR	40-59% Disbursement BUR	60-79% Disbursement BUR	80-100% Disbursement BUR

TABLE 5: RATING SCALE FOR CITIZEN/CLIENT SATISFACTION RESULTS				
1	2	3	4	5
No submission/Did not conduct CCSS	Low satisfaction rate with unresolved #8888/CCB complaints	Average to high satisfaction rate with unresolved #8888/CCB complaints	Average satisfaction rate with 100% #8888/CCB complaints resolved	High satisfaction rate with 100% #8888/CCB complaints resolved

FINAL ELIGIBILITY ASSESSMENT FOR FY 2021 PERFORMANCE-BASED BONUS

PHILIPPINE SCIENCE HIGH SCHOOL

Overall Assessment: The Philippine Science High School (PSHS) achieved **90 points** and is **eligible** for the grant of FY 2021 PBB.

A. Physical Accomplishments			
Criteria	Score	Points	Remarks
1. Performance Results Achieved 100% (10 out of 10) of the Congress-approved performance targets for FY 2021.	5	25	According to the Department of Budget and Management Budget and Management Bureau-F (DBM BMB-F) Agency Performance Review (APR) report dated March 31, 2022, the PSHS was able to exceed its physical targets for FY 2021. The PSHS may still need to revisit its planning/targeting strategies taking into consideration its actual accomplishments from the past three (3) years in order to set more realistic targets, vis-a-vis its available support from both the national government and other stakeholders.
2. Process Results Achieved ease of transaction for 75% (3 out of 4) of its frontline services.	3	15	The PSHS achieved ease of transaction for its services through streamlining digitization, which resulted in the reduction of turnaround time, number of signatures and documents. Meanwhile, the PSHS did not report improvements in easing the transaction for the Processing of Request for School Credentials (Alumni) service. The same improvement effort was made in FY 2021. The PSHS is advised to consider implementing further improvements such as online transactions and online payment platforms, and in the course of time, be able to issue to the clients the documents they have applied for, via courier service. The Composite Team also enjoins the agency to ensure that its reports are clear, all information are available and verifiable, and all source documents are submitted accordingly. The PSHS is also encouraged to continually implement efforts to either streamline, digitize, or standardize services.
3. Financial Results Achieved 82.26% Disbursements BUR.	5	25	The actual accomplishment of the PSHS for Disbursement Budget Utilization Rate (BUR) was 82.28% based on the DBM BMB-F APR report dated March 31, 2022. The PSHS' financial performance, while commendable, can still be improved with the tighter linkage between strategic and operational planning and budgeting, as well as the promotion of better-designed, well-prepared, and "shovel-ready" programs and projects.
4. Citizen/Client Satisfaction Results Achieved 4.76 satisfaction rate and	5	25	The PSHS did not receive any complaints through the #8888 platform for the period of January 1, 2021 to December 31, 2021, based on the Office of the President report dated December 21, 2022.

A. Physical Accomplishments			
Criteria	Score	Points	Remarks
100% #8888/CCB complaints resolved.			In addition, the agency did not receive any complaints through the Contact Center ng Bayan (CCB) platform for the period of January 1, 2021 to December 31, 2021, based on the Civil Service Commission report dated February 24, 2022.
Total	18	90	

B. Agency Accountabilities	Compliance Status
• Transparency Seal	Compliant
• Freedom of Information	Compliant
• Updating of Citizen's Charter	Compliant
• Compliance to Audit Findings	Non-Compliant
• Posting of Agency Review and Compliance Procedure (ARCP) of SALN	Compliant
• PhilGEPS Posting	Non-Compliant
• Submission of FY 2022 Annual Procurement Plan-Common Use Supplies and Equipment (APP-CSE)	Compliant
• Submission of FY 2021 Non-Common Use Supplies and Equipment (APP non-CSE)	Non-Compliant
• Posting of Indicative FY 2022 APP non-CSE	Non-Compliant
• Submission of FY 2020 Agency Procurement Compliance and Performance Indicators (APCPI)	Compliant
• Undertaking of Early Procurement Activities (EPA) covering FY 2022 Procurement Projects	Non-Compliant

C. Eligibility of Delivery Units and Individuals/Rates

To be eligible for the FY 2021 PBB, the agency must attain a total score of at least 70 points. To be able to attain at least 70 points, the agency should achieve a performance rating of 4 in at least three (3) criteria. In such a case, while the agency will be eligible, the unit/s most responsible (including its head) for the criteria stated in Section 3.0 of MC 2021-1 with a performance rating of below 4 will be isolated from the grant of the FY 2021 PBB.

The unit/s most responsible (including its head) for the non-compliance with the Agency Accountabilities provided in Section 5.0 of MC 2021-1 will also be isolated from the grant of the FY 2021 PBB.

To be eligible for FY 2021 PBB, employees belonging to the First, Second, and Third Levels should receive a rating of at least "Very Satisfactory" based on the agency's CSC-approved Strategic Performance Management System (SPMS) or the requirement prescribed by the CESB.

For additional information, please refer to Section 6.0 (Eligibility of Delivery Units and Individuals) and Section 7.0 (Rates of the PBB) of MC 2021-01.