

**RANKING OF DELIVERY  
PHILIPPINE SCIENCE HIGH SCHOOL SYSTEM  
ACADEMIC YEAR 2020-2021**

In order to ensure the quality of validation and assessment of requirements for the grant of Performance Based Bonus (PBB) for Academic Year 2020-2021, and to promote the transparency and objectivity in the evaluation of performance of delivery units, the following performance rating scales are adopted, as supplemental guidelines to existing related issuances and PSHS policies:

PERFORMANCE/SUCCESS INDICATORS	RATING SCALE	REMARKS
1. Percentage of PSHS Graduates Pursuing STEM	5 = 100% of target is achieved 4 = 90 to 99% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
2. Cohort Survival Rate – percentage who advance to the succeeding grade level until they complete the 6-year scholarship program	5 = 98-100% of target is achieved 4 = 90 to 97% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
3. No. of Scholars Supported	5 = 98-100% of target is achieved 4 = 90 to 97% of target is achieved 3 = 50 to 89% of target is achieved 2 = 31 to 49% of target is achieved 1 = Below 30% of target is achieved	
4. Percentage of winnings/ awards/recognitions from the total number of international STEM competitions participated in by PSHS scholars	<p><b>For Quantity</b></p> <p>5 = Exceed target by 30% or more (&gt;130% of target) 4 = Exceed target by 15-29% (115-129% of target) 3 = Achieved target by 100 - 114% (100-114% of target) 2 = Achieved target by 51-99% (51-99% of target) 1 = 50% or below target</p> <p><b>For Efficiency</b></p> <p>% of Gold / Top prize / First place or Outstanding award relative to Total participation (total no. of Top Award divided by total no. of Participation) 5 = 30% or more Gold or Top Award 4 = 15-29% of total participation 3 = 10-14% of total participation 2 = 5-9% of total participation 1 = 0-14% of total participation</p>	A rating of 5 should read as >upper limit of the score before (ex. > 99% will get a 5)